

A GUIDE FOR OVERSEAS TRAINED TEACHERS & THEIR SCHOOLS

THE PROCESS FOR APPLYING FOR QUALIFIED TEACHER STATUS IN ENGLAND

All teachers who successfully complete their teaching qualification in England and Wales are awarded Qualified Teacher Status (QTS).

QTS is the accreditation that enables individuals to teach in state-maintained and special schools in England and Wales.

Hourglass Education encourages teachers who trained overseas to apply for QTS immediately if they are eligible to do so. Overseas trained teachers who must undergo further assessment have 4 years in which to obtain QTS.

This guide is designed to assist teachers and their schools in assessing how Qualified Teacher Status in England can be obtained.

CONTENTS

Pg 2	Teachers who trained in SCOTLAND
Pg 3	Teachers who trained in NORTHERN IRELAND
Pg 4	Teachers who trained within the EUROPEAN ECONOMIC AREA
Pg 5	Teachers who trained in IRELAND
Pg 6	Teachers who trained in CANADA, AUSTRALIA, NEW ZEALAND & THE UNITED STATES OF AMERICA
Pg 7	Teachers who trained outside of any of the above countries & Unqualified Teachers

FOR FURTHER ADVICE OR ASSISTANCE PLEASE CONTACT:

HOURGLASS EDUCATION

(0845 812 0201)

OR

THE NATIONAL TEACHING & LEADERSHIP AGENCY

(0300 7900 225)

TEACHERS FROM SCOTLAND

THE PROCESS FOR APPLYING FOR QUALIFIED TEACHER STATUS IN ENGLAND

FOR FULLY QUALIFIED TEACHERS

To be recognised as a fully qualified teacher then you must have full, current and clean registration with the Teaching Council of Scotland.

Full Registration with the GTCS means you have successfully completed a period of probation, including any conditions/ requirements relating to their provisional registration.

Please note:

Overseas trained teachers (OTTs) who qualified outside of the European Economic Area (EEA) who have obtained full registration with the General Teaching Council Scotland can also apply for QTS in England.

The application form must be submitted online.

You can apply online via this weblink:

<https://teacherservices.education.gov.uk/MutualRecognition>



Please do not forget to upload your supporting documents!



Upon receipt of a completed application, the NCTL will award Qualified Teacher Status

This process should take approximately 2-4 weeks.
QTS is awarded without the need to serve a statutory induction period.

The NCTL will send you;

- a QTS certificate
- a Teacher Reference Number

FOR NEWLY QUALIFIED TEACHERS

As a newly qualified teacher you will hold a teaching qualification but you will still need to successfully complete an induction process. This can be done in England.

You should still apply for QTS immediately and it will be awarded but it will be awarded with induction required.

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Once you have secured a long term position and your school has agreed to support you, then your school needs to register you on their NQT programme of induction. (1 year in duration)



Upon completion of an NQT induction programme your school will notify the NCTL and your QTS status with the NCTL updated.

The NCTL will send you;

- a QTS 'Induction' certificate

Upon receipt of your QTS, you must provide your Teacher Reference Number to your school and Hourglass Education.

TEACHERS FROM NORTHERN IRELAND

THE PROCESS FOR APPLYING FOR QUALIFIED TEACHER STATUS IN ENGLAND

FOR FULLY QUALIFIED TEACHERS

To be recognised as a fully qualified teacher then you must:

- have qualified before 7 May 1999; or
- hold a recognised teaching qualification and have also fulfilled an induction period.

Please note:

Overseas trained teachers (OTTs) who qualified outside of the European Economic Area (EEA) who have obtained full registration with the General Teaching Council in Northern Ireland can also apply for QTS in England as long as they have 60+days of teaching experience in Northern Ireland.

The application form must be submitted online.

You can apply online via this weblink:

<https://teacherservices.education.gov.uk/MutualRecognition>



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The NCTL will send you;

- a QTS 'Induction' certificate

TEACHERS FROM THE EUROPEAN ECONOMIC UNION THE PROCESS FOR APPLYING FOR QUALIFIED TEACHER STATUS IN ENGLAND

FOR FULLY QUALIFIED TEACHERS

Under the European Council Directive 2005/36/EC you are eligible for QTS in England if you are recognised as a qualified teacher in an EEA member state.

Please note:

If you are recognised in an EEA member state as a qualified teacher but your teaching qualification was obtained from outside the EEA then you must also have 3 years professional experience in an EEA member state in order to be eligible to apply for QTS in England.

The application form must be submitted online.

You can apply online via this weblink:

<https://teacherservices.education.gov.uk/MutualRecognition>



Please do not forget to upload your supporting documents!



Upon receipt of a completed application, the NCTL will award Qualified Teacher Status

This process should take approximately 2-4 weeks.

QTS is awarded without the need to serve a statutory induction period.

The NCTL will send you;

- a QTS certificate
- a Teacher Reference Number

FOR UNQUALIFIED TEACHERS

If you have experience working as a teacher, you have a degree but do not hold a teaching qualification then you can still be employed in schools in England and Wales but you are deemed an 'unqualified teacher'.

If you want to obtain QTS then you can apply for a place on the Assessment Only route to QTS.

The Assessment Only route gives you the opportunity to demonstrate that your teaching already meets the standards for QTS in England without the need for further training.

Once you have secured a long term position and your school has agreed to support you, then you need to find an approved Assessment Only provider within a realistic proximity to your current school.

AO Providers can be found via this link:

<https://www.education.gov.uk/get-into-teaching/teacher-training-options/experienced-teachers/assessment-only/providers.aspx>



You must then provide evidence that you meet the entry criteria:

1. That you hold a degree qualification from a higher education institution in the UK or a comparable qualification from overseas.
2. That you have achieved a standard equivalent to a grade C at GCSE examination level in Maths and English. If you are a primary teacher then this also includes science.

To confirm that you meet the criteria above, UK NARIC can provide the status of overseas qualifications and their comparable level in the UK <http://eectis.co.uk/naric/default.aspx>

3. That you have passed the professional skills tests in literacy and numeracy.

Individual providers may have additional entry criteria.

The Assessment Only route involves the following:

- an assessment of practical teaching in a school by a provider
- an assessment of a candidates portfolio as evidence of achievement



Once you have completed the Assessment Only programme and have demonstrated the standards for QTS, the provider then recommends you for QTS.

This process does not normally take longer than 3 months so can be completed in one school term.

The NCTL will send you;

- a QTS certificate
- a Teacher Reference Number

TEACHERS FROM IRELAND

THE PROCESS FOR APPLYING FOR QUALIFIED TEACHER STATUS IN ENGLAND

FOR FULLY QUALIFIED TEACHERS

Under the European Council Directive 2005/36/EC you are eligible for QTS in England if you are recognised as a qualified teacher in an EEA member state.

To be recognised as a fully qualified teacher then you must have full, current and clean registration with the Teaching Council of Ireland.

Please note:

If you are recognised in Ireland as a qualified teacher but your teaching qualification was obtained from outside the EEA then you must also have 3 years professional experience in Ireland in order to be eligible to apply for QTS in England.

FOR NEWLY QUALIFIED TEACHERS

If you hold conditional, current and clean registration with the Teaching Council of Ireland then you can still be employed in schools in England and Wales.

It is likely that you hold provisional /conditional registration because you have not yet completed the post qualification probationary period and supplementary training requirements and therefore do not qualify for full registration.

If you want to obtain QTS then you can complete a recognised programme of induction in England. This will fulfil the requirements for full registration with the Teaching Council of Ireland and on that basis you can then apply for QTS under the EU Directive 2005/36/EC.

The application form must be submitted online.

You can apply online via this weblink:

<https://teacherservices.education.gov.uk/MutualRecognition>



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Upon receipt of a completed application, the NCTL will award Qualified Teacher Status

This process should take approximately 2-4 weeks. QTS is awarded without the need to serve a statutory induction period.

The NCTL will send you;

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- a Teacher Reference Number

Once you have secured a long term position and your school has agreed to support you, then your school needs to register you on a recognised programme of induction

The programme must:

- Be at least one year in duration.
- Be carried out by an 'Appropriate Body' (with responsibility with the school).
- Be served in a relevant school in the UK.
- Be supervised by the Headteacher of the school.



The Appropriate Body approves the Headteachers recommendation and officially documents that you have completed an induction programme which is compliant with UK Induction Regulations.

This is then sent to the Teaching Council of Ireland and upon receipt of this certification, the Teaching Council of Ireland will grant you full registration.

You are now recognised as a fully qualified teacher who can provide evidence of full registration with the Teaching Council of Ireland. Under the European Council Directive 2005/36/EC you are eligible for QTS in England.



TEACHERS FROM CANADA, AUSTRALIA, NEW ZEALAND & THE US THE PROCESS FOR APPLYING FOR QUALIFIED TEACHER STATUS IN ENGLAND

FOR FULLY QUALIFIED TEACHERS

To be recognised as a fully qualified teacher then you must have full, current and clean registration with one of the following:

- For Australia: A territory's department for education or teacher registration board.
- For Canada: A territory's department for education or college of teachers.
- For New Zealand: The New Zealand Teachers' Council.
- For the USA: A state's Department of Education.

To hold full and current registration with one of the above, you must have:

1. Successfully completed a course of Initial Teacher Training recognised by one of the above authorities.
2. Successfully completed and satisfied any additional post qualification conditions, such as a probationary period or induction process.

The application form must be submitted online.

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FOR NEWLY QUALIFIED TEACHERS

If you hold provisional or conditional, current and clean registration with one of the adjacent teaching councils/registration boards then you can still be employed in schools in England and Wales but you are deemed an 'unqualified teacher'.

If you want to obtain QTS then you can apply for a place on the Assessment Only route to QTS. Overseas trained teachers have 4 years (from the date of your first day teaching) to obtain QTS.

It is likely that you hold provisional /conditional registration because you have not yet completed a post qualification probationary period and/or supplementary training requirements and therefore do not qualify for full registration.

The Assessment Only route gives you the opportunity to demonstrate that your teaching already meets the standards for QTS in England without the need for further training.

Once you have secured a long term position and your school has agreed to support you, then you need to find an approved Assessment Only provider within a realistic proximity to your current school.

AO Providers can be found via this link:

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You must then provide evidence that you meet the entry criteria:

1. That you hold a degree qualification from a higher education institution in the UK or a comparable qualification from overseas.
2. That you have achieved a standard equivalent to a grade C at GCSE examination level in Maths and English. If you are a primary teacher then this also includes science.

To confirm that you meet the criteria above, UK NARIC can provide the status of overseas qualifications and their comparable level in the UK <http://ecctis.co.uk/naric/default.aspx>

3. That you have passed the professional skills tests in literacy and numeracy.

Individual providers may have additional entry criteria.

The Assessment Only route involves the following:

- an assessment of practical teaching in a school by a the provider
- an assessment of a candidates portfolio of evidence of achievement



Once you have completed the Assessment Only programme and have demonstrated the standards for QTS, the provider then recommends you for QTS.

This process does not normally take longer than 3 months so can be completed in one school term.

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UNQUALIFIED TEACHERS & TEACHERS TRAINED OUTSIDE THE EEA, CANADA, AUSTRALIA, NEW ZEALAND & THE USA

THE PROCESS FOR OBTAINING QUALIFIED TEACHER STATUS IN ENGLAND

If you have experience working as a teacher (either as a teacher trained outside of the above mentioned countries or as a degree holder but no teaching qualification) then you can still be employed in schools in England and Wales but you are deemed an 'unqualified teacher'.

If you want to obtain QTS then you can apply for a place on the Assessment Only route to QTS.

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